

## **Sample LES**

This handout is published as a guide to inform you about your DFAS Leave and Earnings Statement (LES) and what it means to you. Each month, you will receive, or find on myPay, an LES showing entitlements, deductions and allotments.

|                                    | NAME (Last, First, MI) |                     |             |            |                  | SO                              | SOC. SEC. NO.             |         | GRADE PAY ( |  | JE YRS SVC |                 | BRA      | INCH                 | ADSN/DS     | SN                | PERIOD COVERED |         |
|------------------------------------|------------------------|---------------------|-------------|------------|------------------|---------------------------------|---------------------------|---------|-------------|--|------------|-----------------|----------|----------------------|-------------|-------------------|----------------|---------|
|                                    |                        | ENTITLEM            | NTITLEMENTS |            |                  |                                 | DEDUCTIONS                |         |             | ALLOTMENTS                             |            |                 |          |                      |             | SUMMARY           |                |         |
|                                    | Туре                   |                     |             | ı          | Amount           | Туре                            |                           | Amount  |             | Type Amount                            |            |                 |          | + Amt Fw             | d           |                   |                |         |
| A BA: B BA! C CSF D BA: E CR/ F    |                        | E PAY               |             |            |                  | FEDERAL TAXES FICA-SOC SECURITY |                           |         |             | DISCRETIONARY ALT<br>DISCRETIONARY ALT |            |                 |          | + Tot Ent            |             |                   |                |         |
|                                    |                        |                     |             |            |                  | FICA-SOC SEC                    |                           |         |             | AFAF ALLO                              |            |                 |          | - Tot Ded - Tot Almt |             |                   |                |         |
|                                    |                        |                     |             |            |                  |                                 | ,000                      |         |             | TR <b>i</b> care d                     | ENTAL      |                 |          |                      |             |                   |                |         |
|                                    |                        | ,                   |             |            |                  | AFRH MEAL DEDUCTION             |                           |         |             |  |            |                 |          | = Net Amt            |             |                   |                |         |
|                                    |                        | M                   |             |            | MID-MONTH-       | IID-MONTH-PAY                   |                           |         |             |  |            |                 | - (r Fwd |                      |             |                   |                |         |
|                                    |                        |                     |             |            |                  |                                 |                           |         |             |  |            |                 |          | = EOM Pay            |             |                   |                |         |
|                                    |                        |                     | B           |            |                  |                                 |                           |         |             |  |            |                 |          |                      |             |                   |                |         |
|                                    |                        |                     |             |            |                  |                                 |                           |         |             |  |            |                 |          |                      |             |                   |                |         |
|                                    |                        |                     |             |            |                  |                                 |                           |         |             |  |            |                 |          | DIEMS                |             |                   |                | RETPLAN |
|                                    | TOTA                   | L                   | ,           |            | 5463.97          |                                 |                           |         | 103.35      |  |            |                 | 240.29   |                      |             |                   |                |         |
| EAVE                               |                        | BF Ba               | Ernd        | Used       | Cr Bal           | ETS Ba                          | I LV Los                  | t LvPd  | Use/L       | ose FED<br>TAX                         |            | Wage Period     | Wage YTD | M/S                  | Ex          | Add               | d Tax          | Tax YTD |
| FICA<br>TAXES                      |                        | Wage Pe             | riod        | Soc Wage Y | TD               | Soc Tax YTD                     | Med Wa                    | nge YTD | Med Tax Y   | TD STA                                 | TE St      | Wage Pe         | riod     | Wage YTD             |             | M/S               | Ex             | TaxYTD  |
| PAY<br>DATA                        |                        | BAQ Type            |             | BAQ Depn   |                  | VHA Zip                         | VHA Zip Rent Amt          |         | Stat        | JFTR                                   | Depr       | is 2d JFTR      | BAS Ty   | pe                   | Charity YTD |                   | TPC            | PACIDN  |
| THRIFT<br>SAVINGS<br>PLAN<br>(TSP) |                        | Base Pay Rate       |             | Bas        | Base Pay Current |                                 | Spec Pay Rate  Deductions |         | urrent      | Inc Pay                                | Rate       | Inc Pay Current |          | Bonus Pay Rate       |             | Bonus Pay Current |                |         |
|                                    |                        |                     |             |            |                  |                                 |                           |         | Dofor       | eferred                                |            | Exempt          |          |                      |             |                   |                |         |
|                                    |                        |                     |             |            | TTD Deductions   |                                 |                           | beier   |             |  |            |                 |          |                      |             |                   |                |         |
| REMAI                              | RKS:                   | YTD ENT             | LEMENTS:    | YI         | TD Deduction     | s:                              |                           |         |             |  |            |                 |          |                      | •           |                   |                |         |
|                                    |                        | BAH BASED ON        |             |            |                  |                                 |                           |         |             |  |            |                 |          |                      |             |                   |                |         |
|                                    |                        | SEA DUTY            |             |            |                  |                                 |                           |         |             |  |            |                 |          |                      |             |                   |                |         |
|                                    |                        | BANK NAI<br>ACCOUNT |             |            |                  |                                 |                           |         |             |  |            |                 |          |                      |             |                   |                |         |

## **KEY TO SECTIONS**

- A Shows the period covered by this LES. This LES will reflect any changes to your pay that the Defense Finance and Accounting Service Cleveland (DFAS-CL) has processed. There may have been other changes to entitlements, but due to mail or processing delays, they are not reflected on this LES. In most cases, these changes will be reflected on the next LES.
- Displays all entitlements for the period covered. Any entitlements that were earned in previous months will be added to like entitlements or allowances.
- O Displays all deductions from pay for the period covered. Any retroactive deductions will be added to like deductions.

- Displays all allotments deducted from pay for the period covered.
- Summarizes entitlements, deductions and allotments to provide the actual amount of money to be paid to the member on payday. Amount shown is the amount to be paid on the end-of-the-month payday.

"DIEMS" is the date you signed up for military service.

"RETPLAN" is the retirement plan under which you entered service.

Provides the current status of your leave account.

"BF Bal" (brought forward leave balance) shows the number of days' leave carried forward from the previous fiscal year ending Sept. 30.

"Ernd" is the cumulative amount of leave earned this fiscal year or current term of enlistment if the service member reenlisted/ extended since the beginning of the fiscal year.

"Used" is the cumulative amount of leave used this fiscal year.

"Cr Fwd" is the current leave balance as of the end of the period covered by the LES.

"ETS Bal" shows the projected leave balance to the Expiration Term of Service (ETS).

"Lv Pd" periodically will display any leave sold back to the Air Force.

"Use/Lose" is the projected number of days of leave that will be lost if not taken in the current fiscal year.

- **6** Shows current federal tax information.
- Shows FICA information (Social Security tax plus Medicare tax).
- Shows current state tax information, including marital status and number of exemptions.
- Provides information for local disbursing use.
- Provides information on TSP contributions for the current year.

"Rate" boxes indicate the percentage of pay elected for contribution.

"Current" boxes indicate the contribution for this pay period.

Provides information about changes in allotments, deductions or entitlements. Indicates career sea service counter.

## **USEFUL WEBSITES:**

www.militaryonesource.mil

www.dfas.mil/militarymembers.html

http://militarypay.defense.gov

## **REMEMBER**

Your pay is your responsibility. Verify and keep your LES each month. If your pay varies significantly and you do not understand why, visit http://mypay.dfas.mil/mypay.aspx.



